

It is important to:

- complete the register within 15 minutes of the start of the session
- maintain an accurate record of who is in attendance
- Paper registers - total, initial and date the register at each session
- record the names of any new learners when they first attend
- include visitors to the class, add their names and mark in the normal way
- keep the register with you at all times during class time in case of emergency (fire etc.) **and to comply with data protection.**
- Contact attempts with learners to obtain reasons for absence or whether a learner in withdrawing should be recorded in the Absence Log (paper) or in notes (electronic registers).

Learner absence

KPI: 85% positive attendance

When a learner is absent from a class, please mark the register showing the reason for the absence. This is for your own use (e.g. a reminder that a learner is on holiday/in hospital etc.) and it also provides useful management information about patterns of attendance. If the reason for absence is not known at the time, please amend the register once you have the information.

| | |
|---|---------------------------------|
| Present | / |
| Absence - Holiday | H |
| Absence - Sickness | S |
| Absence - Childcare | B |
| Absence – Family Emergency/Appointment | M |
| Absence – Religious Festival | F |
| Absence – Strike Action | G |
| Absence - Working | J |
| Other known reason for absence – please record in notes or on Absence log | A |
| Reason unknown | O |
| Withdrawn (4 or 6 if authorised, consecutive sessions missed and no information on intention to return) | W + withdrawal code (see below) |
| <i>Learner is sitting exam at the same time as session</i> | <i>E</i> |
| <i>Learner attended another class this week to make up for missed session</i> | <i>C</i> |

Learners marked with these codes will not be counted as absent for attendance rates. If a learner attends another session to make up for an absence – mark the session on the course they are enrolled on with a C (when you are sure they have attended another session), add them as a visitor to the class they actually attended and mark them present on the appropriate session.

Learner absence should be followed up as soon as a class is missed.

Tutors should be aware that if a learner is absent for four weeks without informing the tutor or centre office that they intend to return, they would be assumed to have withdrawn from the course and their place withdrawn.

Learner lateness

KPI: 1% or less

When a learner is late for class please mark the register with an L. Please also include the number of minutes they were late and a reason for their lateness. For paper registers this can be recorded against the last attendance. On electronic registers there is a field that number of minutes late can be recorded and the reason for lateness should be recorded in notes.

| | |
|------|---|
| Late | L |
|------|---|

Reasons for lateness

| |
|------------------|
| Traffic |
| Public Transport |
| Childcare/School |
| Medical |
| Strike |

Learner Withdrawal

KPI: 94% retention

When a student informs you that they will no longer be attending your course please indicate this in the register by writing a 'W' against the last attendance and indicate the reason by using the codes below. On electronic registers record this in the notes.

It is important that you let Data Processors know if a student has informed you they will no longer be coming to class, and the reason why. This is importance evidence that can be used to evaluate and improve the service.

Withdrawal codes

| | Register Code | EBS Code |
|--|---------------|----------|
| Bereavement | 18 | W18 |
| Cancelled class | 11 | N/S |
| Changes to existing job | 19 | W19 |
| Course content/teaching style | 22 | W06 |
| Course details amended after enrolment (e.g. day of week/time changed) | 17 | N/S |
| Did not like subject | 6 | W06 |
| Distance/Travelling Difficulties | 1 | W01 |
| Enrolment due to admin error – should never have been enrolled | 14 | N/S |
| Entered employment – new job | 7 | W33 |
| Family and Childcare | 8 | W34 |
| Finance | 9 | W43 |
| Illness (learner or family) | 5 | W03 |
| Left Area/Moved away | 2 | W02 |
| Moved on to Higher Education | 13 | W15 |

| | | |
|---|----|-----|
| Other personal reason (e.g. reason of a personal sensitive nature) | 21 | W44 |
| Other reason not listed above – please specify | 23 | W97 |
| Poor Advice | 3 | W97 |
| Pressure of work/other study | 16 | W36 |
| Learner death | 12 | W35 |
| Learner forgot/changed mind | 20 | W06 |
| Studying elsewhere | 15 | W15 |
| Transferred to another course | 10 | TS |
| Unknown | 99 | W98 |
| Unknown – tutor has tried to contact (evidenced by absence monitoring form) | 95 | W47 |
| Wrong Level | 4 | W37 |

Notes in registers

If a note has been put in your register, please ensure that you respond to it. Data Processors are trying to ensure data is as accurate and complete as possible while the learner is on programme to prevent data quality issues in the future.